



## ESC, Region 11

## Payroll Change Cut-Off Dates

**Plan Type**

**Internal Revenue Code Section 403(b)**

**Changes Submitted Online by:**

**Effective Paycheck Date:**

**March 22, 2012**

**March 30, 2012**

**April 4, 2012**

**April 13, 2012**

**April 22, 2012**

**April 30, 2012**

**May 7, 2012**

**May 15, 2012**

**May 23, 2012**

**May 31, 2012**

**June 7, 2012**

**June 15, 2012**

**June 21, 2012**

**June 29, 2012**

**July 5, 2012**

**July 13, 2012**

**July 23, 2012**

**July 31, 2012**

**August 7, 2012**

**August 15, 2012**

**August 23, 2012**

**August 31, 2012**

**For more information please contact JEM Resource Partners, the Plan Administrator**