



Texas School For the Deaf

Summary Plan Description

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| Plan Type Internal Revenue Code Section 403(b) | Plan Administrator JEM Resource Partners | Excluded Employees None |
| Plan Password for Enrolling Online txdea403 | Written Plan Effective Date 07/01/09 | Plan Year End 12/31 |
| Contribution Tax Treatment Pre-Tax | Contribution Sources Employee Only | Roth 403(b) Not Available |
| Contribution Limit \$17,000 per year | Catch-Up Contribution Limit Available for Age 50+ Only | Automatic Enrollment Not Available |
| Exchanges in Plan Available only with companies listed in Appendix I | Transfers Into Plan Available from another employers 403(b) plan | Transfers Out of Plan Not Available |
| Distributions Available under the following conditions: Separation of Service, Death, Disability, or Retirement | Loans Available, subject to availability and any additional conditions applied by individual vendors | Automatic Distributions Not available |
| Hardship Available if request meets IRS definition pursuant to § 1.401(k)- 1(d)(3)(iii)(B) of the Income Tax Regulations | Disability Designated by each vendor and not by the 403(b) plan. | Beneficiaries Designated by each vendor and not by the 403(b) plan. |
| Administrative Fees \$1.50 per 403(b) participant per month | Fees Paid By: Employer | |

For more information please contact JEM Resource Partners, the Plan Administrator