



Texas City ISD

Summary Plan Description

Plan Type

Internal Revenue Code
Section 401(a)

Plan Administrator

JEM Resource Partners

Eligible Employees

Employees who contribute to a
403(b) or 457(b) with Spring ISD

Plan Password for Enrolling Online

Online Enrollment Not Available

Written Plan Effective Date

9/1/2002

Plan Year End

12/31

Matching Contribution Rules

Contributions to the Plan were suspended September 1, 2005

Vesting

Contributions made to a Plan Participant's account are subject to vesting requirements (the ownership of the contributions and earnings). The following schedule shows when a Participant will become the owner of the account balance.

Years of Service – Vesting %

Yr 1	Yr 2	Yr 3
0%	0%	100%

Distributions

Available for the following conditions:
Separation of Service, Death, Disability, or
Retirement

Loans

Not Available

Automatic Distributions

Not Available

Hardship

Not Available

Disability

Determined by TRS

Beneficiaries

Record Keeper - JEM

Administrative Fees

JEM Resource Partners - Record Keeper
\$1.29 per participant per month
Paid by participant

TCG Advisors, LP –
Investment Advisor
Sliding Scale (.45%-.25% of
assets) Currently .45%

ESC Region 10 - Plan Coordinator
\$.10 per participant per month, paid
by Texas City ISD

Wilmington Trust - Custodian .10% of
assets paid by plan assets

Paid from plan assets

Distribution Fee
\$25, paid by the participant

For more information please contact JEM Resource Partners, the Plan Administrator