

Franklin ISD

Summary Plan Description

Plan Type

Internal Revenue Code
Section 403(b)

Plan Administrator

JEM Resource Partners

Excluded Employees

Retire Rehire Employees

Plan Password for Enrolling Online

Fra403ER- Employer contributions

Written Plan Effective Date

10/15/2009

Plan Year End

12/31

Contribution Tax Treatment

Pre-Tax

Contribution Sources

Employer Only

Roth 403(b)

Not Available

Vesting

Contributions are 100% vested

Restrictions

Must work for the District for one
full year

Automatic Enrollment

Not Available

Exchanges in Plan

Available only with companies listed
in Appendix I

Transfers Into Plan

Available from another employers
403(b) plan

Transfers Out of Plan

Not Available

Distributions

Available under the following
conditions:
Separation of Service, Death,
Disability, or Retirement

Loans

Available, subject to availability
and any additional conditions
applied by individual vendors

Automatic Distributions

Not available

Disability

Designated by each vendor and **not**
by the 403(b) plan.

Beneficiaries

Designated by each vendor and
not by the 403(b) plan.

For more information please contact JEM Resource Partners, the Plan Administrator