

**ENNIS INDEPENDENT SCHOOL DISTRICT (Ennis ISD)  
457(b) RETIREMENT SAVINGS PLAN (RSP)  
SUMMARY PLAN DESCRIPTION**

July 1<sup>st</sup>, 2007

*The Ennis ISD Board of Trustees adopted the ESC Region 10 457 Cooperative and Master Plan ("the Plan") effective on 8/28/2003. The Plan is a voluntary payroll deducted tax deferral plan that is sponsored by Ennis ISD. Investments in the Plan are overseen by the Region 10 Investment Advisory Committee. The Registered Investment Advisor meets with ESC Region 10 on a quarterly basis to review and modify any investments available in the Plan.*

**Contributions**

Employees can make a voluntary contribution through payroll deduction into the Plan. Annual contributions are limited to \$15,500 in 2007 for employees under 50 years old. For employees 50 or older are allowed an additional "catch-up" contribution of \$5,000/yr in 2007 for a total deferral of \$20,500/yr. Contributions for future years are scheduled to be indexed to inflation.

**Vesting**

All contributions to the Plan are immediately vested.

**Eligibility**

An employee is eligible to participate in the Plan if they are an employee of <<Agency>>, unless they are specifically excluded below:

- None

**Investments**

The ESC Region 10 Investment Advisory Committee (IAC) reviews all investment options available in the Plan quarterly. ESC Region 10 selected TCG Advisors, LP, a Registered Investment Advisor, to make investment recommendations and to act as the fiduciary for the investments it recommends. The IAC seeks to provide high-quality, low-cost investments in a broad range of asset classes. Plan participants can direct their own investments or choose a managed portfolio, which is actively managed by the IAC. If you do not choose an investment when you join the Plan, the default investment is the managed portfolio. For more information on the investments in the Plan, including the default investment option, go to [www.Region10RAMS.org](http://www.Region10RAMS.org) or call the JEM Resource Partners (JEM), the Plan's Third Party Administrator (TPA). You can change your investment elections at any time by going to this website or calling JEM.

**Distributions**

Participants are eligible to receive a distribution under the following circumstances:

- Separation from employment, death or disability
- Unforeseeable emergency, as defined by the Internal Revenue Service for this type of Plan
- Loans – *See loan agreement*
- A balance of less than \$5,000 and you have no activity in your account for 2 years

Upon receiving a completed distribution form JEM will distribute plan assets as directed on the form. The forms are available at [www.region10rams.org](http://www.region10rams.org). Distributions are taxable. Participants can continue to defer taxation by rolling their account balance into a qualified account (i.e. Traditional IRA, 403(b), 457(b), etc.) For more information on distributions, please call JEM.

**Fees Charged by Plan Service Providers**

**JEM Resource Partners** – TPA – \$18.50/year plus .25% of assets  
Paid from Participant account  
Distribution fee is paid by Participant (\$30)  
Loan fee is paid by Participant (\$50 set up, \$25 annual maintenance)

**TCG Advisors, LP** – Investment Advisor – Sliding Scale (.45% - .25% of assets) Currently .45%

Paid from Participant account

**ESC Region 10** – Coordinates Plan - \$.10 per Participant per month.

Paid from Participant account

**AST Capital Trust** – Custodian/Trustee –  
Paid by JEM Resource Partners

**Contact Information**

For more information please contact the Plan TPA Record Keeper JEM. Their contact information is below

<b><u>TPA</u></b> JEM Resource Partners 4201 Bee Caves Rd C-101 Austin, TX 78746 Phone: 800-943-9179 Fax: 888-989-9247
---

**Investment Advisor**  
TCG Advisors, LP  
A Registered Investment Advisor  
4201 Bee Caves Rd C-101  
Austin, TX 78746

**Trustee**  
AST Capital Trust Company  
2800 North Central Avenue Suite 900  
Phoenix, AZ 85004

**Custodian**  
TD Ameritrade

Website to view your Account and obtain information about the Plan: [www.region10rams.org](http://www.region10rams.org)

Plan Password for Online Enrollment: ***ennis457***

This document is designed to inform Participants about the Plan in non-technical language. Every attempt is made to convey the Plan accurately. If anything in this Summary Plan Description varies from the Plan Documents, the Plan Documents govern.